

Growing Young Cairnlea - Job Description.



Growing Young Cairnlea is a registered charity (SCIO) established so that children and young people may hear the Good News of Jesus Christ and be inspired to follow him.

Growing Young Cairnlea is closely allied with Cairnlea Parish Church, Airdrie (www.cairnleaparishchurch.org.uk). There is both office space there and other variously sized spaces available for use; members of the congregation have given generously in money and prayer to support the charity, and have been drawn on as a volunteering base. Cairnlea Church is committed to nurturing good relationships with other fellowships in Airdrie in the name of the Lord Jesus Christ. And so GYC is looking to appoint a full-time Youth and Children's Worker to share in ministry and outreach in and around the life of the church.

Our vision is to see young people discovering the way of faith through exploring the Bible and responding to the significance of the challenge of Jesus in their lives. **Our prayer** is for the personal presence of the youth worker to have a significant impact in schools, in church, and in our local community in and around Airdrie.

Youth and children's ministry engages the whole person. As Christian employers we will therefore also encourage the employee to take time for their own ongoing and growing relationship with God and to ensure that adequate time is spent with family and friends. We note this at the outset since flexible and weekend working will be part of the job!

Furthermore we take personal development seriously. We will encourage training opportunities to be taken up, and networking with others similarly engaged. The Worker will be managed along clear and well-defined lines, with also regular accountability to the Trustees of Growing Young Cairnlea (SCIO) as a whole.

The person appointed will be expected to develop **priorities and workload** around the aims which follow:

1. To support, develop and help lead youth in and around the local church with the aim of bringing the challenge of the Gospel to young people. For example,
 - by supporting a range of times and venues for children and young people to enjoy being together and to grow in faith
 - by initiating or contributing to new shared youth/children's initiatives
 - by personal presence and the coordination of volunteers and other staff
 - by encouraging young people in avenues of Christian service
 - by investing prayer and energy to ways of presenting the Gospel to those who have not yet heard
 - by offering pastoral support in relation to children, young people and their families
2. To seek opportunities to share the gospel with young people in the area beyond the local church. For example,
 - by (as part of the paid position) volunteering for Scripture Union activity in schools

- by offering school-based Christian events or programmes e.g. around Christmas / Easter
- by seeking to get involved in school assemblies and some class activities, as invited by Headteachers; by teaching Christian aspects of the curriculum as invited by the Headteachers
- by being involved in holiday clubs or after-school work
- by promoting the work of SU holidays and locally organised residential weekends. It may be appropriate to volunteer for the leadership team of camps during the holiday periods, and weekend residential events for young people

In order to facilitate working through these aims, the worker will

- a) Set goals and prepare reports as requested.
- b) Keep an up to date diary of events and appointments shareable with the line Manager
- c) Lead on the necessary administration and communication tasks
- d) Value and support volunteers who might assist alongside

Other tasks/responsibilities appropriate to the remit may emerge or be required.

Occupational Requirement

An Occupational Requirement applies in terms of the Equality Act (part 1, schedule 9)

This post requires the occupant to have a personal faith in Jesus Christ as Saviour and Lord and to believe the Bible to be fully trustworthy, in all that they affirm, and the highest authority for faith and life in keeping with SU Scotland's statement of faith. These principles require to be applied alongside the professional skills required in this role.

PVG membership:

Because of close working both with Cairnlea Parish Church and Scripture Union Scotland, not to mention the matter of the law, the Trust's employee(s) must be fully disclosed and participate in training and regular updating in Safeguarding policy. It should be noted that all the volunteers that they work with obtain the same disclosure and child protection training.

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